



Board of Directors Meeting Minutes

Friday, March 10, 2020

New Beginnings High School- Meeting

12:00 PM

Board Members Present: Frank Kendrick, Jimmy Missouri, Doug Lockwood, Katrina Lunsford

Staff Present: Terri Nelson, Principal

Others Present: Ashlee Wright, CEO; Bryant Cohen, Junior Controller; Ivelis Cardona, HR Department; George Miarecki, CPA,

I. Call to Order

- The meeting was called to order at 12:01pm

II. . Previous Board Minutes

- Board approved. Lunsford First, Lockwood Second

III. Universal Access Service Agreement

- Citrus Connection added an additional stop in assistance to our Bartow students. The new stop is located on Floral Ave, Bartow
- Citrus Connection will provide free transportation service to all NBHS students
- Board approved contract. Lunsford First, Lockwood Second

IV. McGrady & Associates

- Informed the board this is for the once a year audit
- This is for oversight to ensure we are abiding all laws and regulations in place
- Information is posted on the school website, provided to the District and State
- Board approved. Lockwood First, Lunsford Second

V. Best and the Brightest

- The board was provided with an overview on the payout bonus for employees. They have been provided with the option of offering flat rate amount bonuses or a percentage amount based on the employees salary
- The board requested that we move forward with the flat rate bonus distribution policy, based on the employees evaluation and NBHS evaluation matrix
- The board will approve the amount for the bonus distribution in the nexts year midyear evaluation
- The board was provided with the examples of the school evaluations and matrix for eligibility of bonus for employees
- The policy will be in place effective July 1, 2020
- The policy will be added to the Employee Handbook
- Board approved. Lunsford First, Lockwood Second

VI. School Finance

- The board was advised the reasoning on why the negative report in January, which was due to the ordering of books/materials needed for Direct Instruction
- Discussed the update on the Legislation. Funding is unknown at this time and may not be approved until June

VII. HR Update

- Advised the board of current 9 out of field teachers

VIII. School Update

- Advised the board of a bullying matter on our Winter Haven campus
- Overview of the student level data for February
- Encouraging and advising students and staff to frequently wash their hands
- Feed America will be coming to the East and West campus for food distribution

IX. New Business

- Lockwood discussed the current standing of the District not wanting to provide NBHS with the Student Drop Out List as we have always received in the past
- The District does not want to approve the request, therefore an Attorney has been
- Motion set for approval

X. Adjourn

- Meeting adjourned at 1:32pm

MINUTES CERTIFICATION

Approved by the New Beginnings High School Board of Directors.



Frank Kendrick, President

4/15/2020

Date