



## Board of Directors Meeting Minutes

Tuesday, December 10, 2019

New Beginnings High School- Central Office (Conference Room)

12:00 PM

**Board Members Present:** Bill Dorman, Douglas Lockwood, Frank Kendrick, Jimmy Missouri, Katrina Lunsford, Lorenzo McCutchen,

**Staff Present:** Ashlee Wright, CEO; Osyris Uqoezwa, President; Ivelis Cardona, PD; Terri Nelson, Principal; Bryant Cohen, Junior Controller

**Others Present:** George Miarecki, CPA

### **I. Call to Order**

- The meeting was called to order at 12:05 pm.

### **II. Previous Board Minutes**

- Board approved. Dorman First, Missouri Second,

### **III. Inclusion Policy For Review**

- Provided the board with the English Speaking workplace policy
- Board approved to move forward with Policy
- Lunsford First, Dorman Second

### **IV. School Finances**

- The board was provided with the updated Finance reports

**V. Best and the Brightest / Staff Bonuses**

- Provided the board with details of the new Best and the brightest / staff bonuses for review and approval
- The board approved for NBHS/WOT to delegate how to move forward
- The board requested options on how the bonuses will/may be distributed

**VI. HR Update**

- The board was provided with the update staff roster
- Informed the board of all Out-of-field Teachers and Substitutes

**VII. New Job Descriptions**

- Provide the board with 2 new Job Descriptions, Success Coach and Physical Education Teacher
- Board approved to move forward
- Lunsford First, Dorman Second

**VIII. Tuition Reimbursement Policy**

- Updated the board on a former employee who had a tuition reimbursement but did not fulfill the 1-year commitment

**IX. School Update**

- New SRO on the East campus
- Provided the board with a Senior data update
- Charismas parade update

**X. New Business**

- Winter Celebration Update

**XI. Adjourn**

- Meeting adjourned at 1:37pm

**MINUTES CERTIFICATION**

Approved by the New Beginnings High School Board of Directors.

  
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Frank Kendrick, President

1/14/2020  
Date